



Supported Employment for People with Mental Illness and The NEW Ticket to Work

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Research has suggested

- Medicaid costs are reduced when individuals return to work.
- Gainful employment reduces stigma.
- People with psychiatric disabilities and criminal histories can achieve successful employment.

Additional findings

- Performance –based funding/milestones produces better overall vocational outcomes.
- Increased rates of individual plans for employment/person-centered plans are developed.
- Increased retention of individuals past 9 months.

Supported Employment

- Supported Employment Evidence Based Practices are becoming widely accepted.
- Work may be the only measurable outcome as it relates to recovery.
- SSA has been listening, learning and responding concerning the New Ticket to Work Program.



Partnership plus- How does the \$\$\$ work in Indiana

- Individual is referred to Vocational Rehabilitation
- VR writes a plan and agrees to pay the Mental Health Center Employment program four milestone payments (in place of Phase 1)
 - Individual Plan for Employment and Support is developed \$1,200.00
 - 5th day of employment \$1,200.00
 - 30th day of employment \$1,864.00
 - Eligible for closure \$4,000.00 (usually 90 days of employment)
- Total \$8,264.00



Partnership Plus—Indiana (Cont'd)

- Individual is provided listing of Employment Networks (EN).
- Individual assigns ticket with EN.
- EN receives Phase 2 milestones from SSA when individual achieves gross earnings at Substantial Gainful Activity (SGA) level (\$980/non blind 2009).



Partnership Plus—Indiana (Cont'd)

- EN receives Outcome Phase payments from SSA when individual has net earnings at SGA level and is no longer receiving cash benefits.
- EN may apply for 5th milestone from Vocational Rehabilitation for additional \$1,000.00
- Total potential VR and SSA payments \$25,855.00

Supports available to assist in the process

- **Federal Bonding Programs:** A bond's sole purpose is to cover the liability of the employer against loss from an employee. Employees who handle money, goods or valuable tools and equipment for sale are usually required to be bonded. However, Insurance companies routinely refuse to cover employees who can be considered "high risk". By hiring an applicant eligible for the FBP, the employer receives, free of charge, Fidelity Bond insurance that protects against employee theft and dishonesty.

- Each state may offer different eligibility requirements.
- Bonds can usually be obtained from your state Department of Corrections or Department of Labor

Federal Bonding

- The usual maximum amount allowed per individual is \$25,000.00
- Which is equal to five bonding units for a period of six months.

- Work Incentive Planning and Assistance
- Work Incentive Seminar Events/WISE
- CESSI